

Annual Report of Srujanavani 2007-2008



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During the period, our organization focused attention on human resource up gradation and consolidation of various activities that are already started during previous years. We also identified the need for strengthening our man making activities by expediting the making of modules which is very much vital in consolidating and refurbishing our man making efforts. Another area where we found our organization lacking is the effective mechanism by which we generate and maintain documentation of our activities. So we have launched various initiatives and also pushed some initiatives that are lying dormant for various reasons.

Modalities and Framework Creation:

During the period we have drafted and finalized various modalities for various initiatives and fixed guidelines upon which our future organization will work. We felt the need to formulate modalities because they create a platform upon which various elements of organization can interact with out any friction and disturbance. The following modalities have been framed during period and have been adopted by Executive Committee of Srujanavani.

- 1) Modalities for Executive meeting
- 2) Modalities for Financial Transactions of Srujanavani
- 3) Modalities for Paid Volunteers of Srujanavani
- 4) Roles and Responsibility of Team Leaders

We have completed the auditing of our accounts for the last three years by A.V.Ramana and Co Chartered Accountant and filed for the registration under Section 12A and Section 80G. We are expecting that very soon our organization will be registered under section 80 G that will provide Tax exemption for our donors for the contribution they make for the organization.

Organizational Initiatives:

Team Structure:

We have consciously replaced wing structure of the organization with team structure of the organization with an aim to drive our attention to localized problems and narrower objective rather than working on more generalized concepts like service and education etc. After implementation of six months we are much very satisfied with the way our teams are performing and we also have initiated the process to know the opinions of our members and we found that many members are satisfied with this structure and many even observed noticeable improvement in our efficiency to deliver our objectives. Although the transformation of our teams is remarkable and inspiring but we still acknowledge that we have a long way ahead.

Interaction with NGO's:

Further we have systemized the process of NGO's visiting and other training programs that are available to our members by asking Mr Kiran Kumar to exclusively concentrate on establishing contacts with other NGO's and finding various training programs for our members. I am very satisfied with the out come so far and further we are planning exclusive internal training programs for increasing awareness among our members.

During the period we have facilitated the following visits to our members.

- 1) Visit to Timbuctu – NGO for Sustainable community development which exposed our members to various grass root community development programs.
- 2) Visit to River Project by two of our members for equipping them selves with latest developments in pedagogical methods and teaching philosophies.
- 3) Our members are also sent to a training program in Kolakata organized by Vivekananda Yuva Maha Mandali in self discipline techniques.
- 4) Atleast six members have gone to one day camp at Visakhapatnam on spiritual and self discipline techniques organized by Vivekananda Yuva Maha Mandali.
- 5) Further we have identified M.V.Foundation in Hyderabad and Bhoomi Foundation in Hyderabad, and BCT in Visakhapatnam to explore possibility of collaboration in our ICDP activities.
- 6) We have decided to maintain active liaisoning with Srujana Vidya Kutir a school runs on vertical schooling model for our SAT activity.
- 7) Further we are working to identify NGO's in child care which are working in and around Visakhapatnam to study and gather ideas for our Vasudha.
- 8) As regards to Oldage Home we are studying the possibility of establishing a hybrid model where both paid inmates and unpaid inmates. We have resolved to study other organizations that are running such homes.
- 9) We are also planning to maintain active interaction with Helpage India which benefits our Saparya team.
- 10) Our members are associated with Pratham in Surat and also contributed various items worth over Rs 50000 both in cash and kind.

Internal Man Making Initiatives:

Man making is the most important activity as far as group is concerned, since its very journey started with man making. So it will definitely occupy greater part of Presidential Office mindset. As part of that we have expedited the making of modules that are promising to resolve some of our problems with regards to sessions both regarding coverage of concepts and their standardization. Another initiative where we have stressed so much is mentorship program both are no their way to achieve meaningful results. Further to fill the gap between various individuals in thinking we also instituted monthly sessions for those who have tight schedules at work place.

Further Presidential Office also kick started the process of restructuring our inputs methods by initiating preparation for modules that empowers our member with skills and knowledge necessary to take on ever changing world. This time we are targeting both content as well as input methodologies that are necessary to improve the effectiveness of our sessions. We have assigned Raj Kumar N.V.N.V and Malla Srinivasa Rao to complete base material of these modules. They have already completed base material, now our AC is working hard to make them operationalise as early as possible.

Further during the period we have reorganized mentorship program to improve the relations and accelerate the man making process. The main difference between module based man making and mentor based man making is that former is more suited to group learning and latter is individual based man making process. After some initial training it is no longer possible to give same inputs to all since a lot depends on individual propensity that necessitates a more focused and individual centric instructions that can no longer be given in sessions. So we have reworked and reorganized the whole program and our Advisory Council needs special appreciation for completing the task in the month of January- 2008

Technology Initiatives:

Our organization ever since its inception grasped the rules information world and embraced technology to reduce cost and improve efficiency. True to its legacy, we have created a state of art web site that is best an NGO can have. Thanks to our Web Manager today we have launched email IDs with group domain name (name@srujanavani.org) that itself gives distinct identity for our members. Apart from that our organization has embarked on providing online financial module that makes all future subscriptions and accounts will be available online with click of a mouse.

Women's Forum:

In recognition of growing prominence of women in organization we have created a women's forum to nurture their development and to create awareness about various issues that concern women. We strongly believe that in the days to come women with all their creative energies will give birth to new initiatives that propel our organization to news areas of development. Further women are entrusted to organize programs that bring life to our age old customs and festivals.

Activities

Integrated Community Development Team (ICDP):

Integrated Community Development as name suggests is community based program which we have started to address various developmental issues ranging from sanitation, safe drinking water to creating economic empowerment to the respective communities. Although the word implies all the above mentioned but we have limited ourselves very few activities due to resource crunch. ICDP is evolved from the metamorphosis of erstwhile MAT (Monthly activity team) which is more focused on doing monthly community based activities randomly as per local needs target community without any long term plan like blood donation camp, medical camp etc. This served well to train our people and also first hand experience of various community dynamics that lay underneath these target communities. After getting enough experience our office felt the need prepare our selves for much bigger roles in the arena of community development.

As part of that we have jointly organized a eye camp along with Shankar Eye Foundation and Loins Club to villagers of in and around Visakhapatnam. Which in many ways first of its kind for our group because first time we have collaborated with other NGO's in a major activity. Across the organization many people participated in that activity and also outside volunteers joined us in making this a grand success. ICDP team worked day and night in surveying the villages and campaigning about the camp and finally also escorted them to the camp site.

Apart from organizing camps and other sporadic activities we also engaged ourselves in framing long term plan which truly addresses the issues at the community's level. For that we have initiated survey to gather information around Visakhapatnam to identify suitable area where we can launch our program. The survey is almost complete and we are in the process of consolidating the information we have gathered.

Presidential Office is gathering information and opinions about whether we must stick area centric approach or issue centric approach. In area centric approach we concentrate all our resources in one village and we will try to make it a model village. But in issue centric approach we will organize our team activities over issues that are shared by number villages like fluorine problem that may spread a vast stretch of area consisting of more than 25 villages or even more.

List of activities during the period

- Free Eye camp in collaboration with SHANKAR EYE FOUNDATION and LION's Club Visakhapatnam. Around 25 villages are surveyed and campaigned and about 250 patient have benefitted and about free surgeries have been performed with this camp. And later for all the people who have surgery we also provided medical care. However after post activity appraisal we have found that many people could not turn up due to lack of proper transportation to the camp site so we are considering this aspect seriously and determined to resolve this issue for future camps.
- Surveyed 50 villages in and around Devarapalli to identify the problems and find suitable remedies. We are in the process of consolidating the information we have acquired.
- Surveyed on water purification project for fluorine affected villages, we have completed report and awaiting suitable support the launch the project. Since this project involves good amount of resources we are in the process of looking for support from corporate sponsors.
- Completed feasibility study of MMU (Mobile Medical Unit) for our medical camps is complete and we are negotiating sponsors for purchasing multi purpose vehicle that can be used for both as MMU and for our community activities.
- ICDP team visited organizations like Timbuctu and Bhoomi to get first hand information about various community programs that are organized by their respective organizations.

Saparya:

Saparya team is working with Sharada Mahila Seva Sadan run by Smt Meera Rao to get first hand acquaintance of various issues in running old age home and get first hand experience of needs of old people. After working for more than a year we had reviewed the teams preparedness to engage our self in establishing an oldage home and we had finally decide to establish our own oldage home along with our continued support for existing oldage home for which we are lending financial support. Our team finalized the report to establish a oldage home for atleast 20 members in the vicinity of Vepagunta. Our team also exploring the possibility of establishing a hybrid model where both paid members and free members are served. Further team is engaged in studying and visiting various NGO's that are working in this field.

Secondary Activity Team (SAT):

It is remnant of erstwhile Education wing created to address the qualitative issues in educational field. It is targeting children of age group below 15 years and primarily works to ignite the young minds by exposing them to various upcoming pedagogical techniques. We are envisioning that in future our Secondary Activity Team will act as nodal agency between the education beneficiaries and education delivery agencies. There are countless experiment are being carried out in the field of education and new methods of imparting them, so it will be prudent to learn and gather such information and use in our surrounds. Although we have started this activity for about a year, we could not able to evolve a prudent strategy to deliver our objectives until recently.

Thanks to the visit to schools such as "Srujana Vidya Kuteer" and RIVER our SAT team finally got their act together and chalked out future course of action. As part of that they have visited number of schools and tried to interact with teachers and students to understand educational needs.

List of Activities during the period are follows.

1. Republic Day Celebrations at L.Kota High school:

Conducted Science Workshop and Career Awareness Program as a part of Republic Day celebrations and also competitions are conducted like quiz and others games.

2. Science Workshops:

Our SAT team has conducted a series of Science Workshops and Career Awareness Programs at various Government Schools. The main idea of conducting science workshop is to ignite the passion for learning in the child which lies dormant due to repetitive curriculum. The work shop is designed to showcase the world of science which is found everywhere in and around us.

- Mindi Government High School
- Nadipudi Government High School
- Madhavadara Government High School

3. Visit to Concept Schools:

Members of SAT have visited Concept schools in Vijayawada in two batches to understand various concepts of innovative pedagogical methods and new insights of educational ideologies in practice. A practical exposure to such concept schools will give us an understanding of various problems that may arise in developing such schools.

1. Vidyarthi Srujana Kuteer.
2. Vikasa Vidya Vanam

4. Designers Workshop at Rishi Valley School:

Our members participated in a Designers Workshop organized by RIVER in Multi Grade Multi Level methodology during the month of February 08. This MGML system of teaching methodology is a concept designed by RIVER is most economical mass education program that has potential to address the problems of understaffed government schools.

5. Future Activities:

As part of SAT we are planning to launch Activity Center for children, where children can explore the hidden talents, likes and dislikes. It will house a number of things like library, laboratory, reading center, play ground and number of things under one roof. It will be the launch pad for our workshops and educational experiments. The activity center is modeled to spur the creative urge in children rather than teaching school curriculum.

Vasudha:

It is more than a year since we have launched Vasudha and we are very much satisfied with the performance of our team. Right now our Vasudha houses five kids with mother and father. There is significant improvement in the children both in their physical condition and their academic condition. It is very interesting to note that their relation with mother is getting more and more natural although still miles to go but improvement is remarkable and I am very confident that they one day they will make all of us very proud. Right now our focus is more on their academic improvement because there although there is improvement but in comparison with regular school children they are still lagging this is partly due to their uneven and nil education in their past. So in order to address that we are planning to hire a home tutor who can teach them for two hours daily.

List of activities during the period

- One of our member visited MV foundation and spent one week with the children in MV foundation to get first hand experience of child care.
- Special Training was provided to mother with the help of SOS- Visakhapatnam in child care.
- Further mother was sent to Kamakshi Peetam in Amalapuram for further training that will help her cope up with more number of children.

Chapter Information

Chapters are the temples of learning and man making. They are the meeting place of our members and remind us that we all belong to a family. Chapters generally involve them selves with all the burden of man making and giving us complete men who form the core of any team. As already mentioned we had given enough attention to restructure chapter activities. Today we have only two chapters viz Vizag chapter and Mumbai Chapter (Mumbai chapter is also called as out station chapter). All members who reside out side Visakhapatnam will report to outstation in charge. Outstation members can get their assignments from out station or Mumbai incharge.

We have expedited the preparation of modules and with in 6 months from now we are expecting them with us. This time not only contents but also their methodology will also be reviewed. Apart from man making chapters also coordinate the activities initiated by teams in their particular geographical area.

Mumbai Chapter:

We have organized winter cloth distribution program at HPCL Chembur colony. About 100 pairs were collected by Mr Gopi and Mr Shankar reddy with volunteering of their colleagues in HPCL and distributed to the needy in the Chembur area.

We have visited an Orphanage in Thane area on 2nd October on the eve of Gandhi Jayanthi

Further Mumbai chapter has maintained active communication with Pratham – Surat and also donated about Rs 50000 in cash and kind from time to time.

Vizag Chapter:

Vizag is the nerve center of our activity and much of the activity information is already presented above. Incharge of Vizag chapter not only involves in the process of man making for fresh members but also co-ordinates the various activities performed by our teams. During the period we have organized the following events at Vizag Chapter.

- 1) Jr Summer Camp at Sujatha Nagar, Visakhapatnam is organized to educate our junior members in the art living and giving and self discipline.
- 2) Sr Summer Camp at Govindapuram, Vijayanagar (Dist) is organized for our senior members where they share their experiences of self discipline.
- 3) 4 monthly sessions are organized to facilitate the learning process of our members who cannot attend weekly sessions.
- 4) Republic and Day Independence Day are celebrated at our Office.
- 5) We have also organized picnic for members and their families to cement our bonds of friendship.

Appendix-1

Hierarchy of Organisation

S.No	Post	Name
1	President	M.K.Srinivas
2	Vice President	T.Narasing Rao
3	Chief Advisor	R.Ravi Kumar
4	Chief Finance Officer	G.Pavan Kumar
5	AC Member	Y.V.Tarak
6	AC Member	A.V.Chandra Sekhar
7	AC Member	Sheikh Basheer
8	AC Member	R.Chandra Sekhar
9	AC Member	T.S.Rama Krishna
10	Vizag Incharge	D.Kondala Rao
11	Mumbai Incharge	T.H.S.Mallishwar
12	ICDP Team Leader	G.Uma Shankar
13	SAT Team Leader	B.Sree Kanth
14	Sapariya Team Leader	E.Ramesh
15	Vasudha Team Leader	B.Ravi Shankar
16	Web Manager	B.Ramesh Naidu

Appendix-2

List of Members

S.No	NAME	S.No	NAME
1	AV. CHANDRA SEKHAR	27	Smt JYOTI
2	D. KONDALA RAO	28	DURGA RAO
3	R. RAJESH	29	DURGA KUMAR
4	T. NARASINGA RAO	30	SARASWATI GUPTA
5	NVNV. RAJ KUMAR	31	RAMARAJU
6	M.SRINIVAS	32	SHANMUKHA RAO
7	B. RAMESH NAIDU	33	VIDYARAJ
8	M.K.SRINIVAS	34	RAVINAIK
9	Y.V. TARAK	35	P.SURESH KUMAR
10	CH. MARUTHI PRASAD	36	G. PAVAN KUMAR
11	T.S. RAMAKRISHNA	37	T. PAVAN KUMAR
12	B. SREEKANTH	38	APPALA RAJU
13	L SURESH	39	TSHSL. MALLISHWAR
14	B. RAVISHANKAR	40	R. CHANDRASEKHAR
15	S. BASHEER.	41	D. GOPISRINIVASU
16	E. RAMESH	42	V. SRINIVAS
17	GANESH	43	RAMSHANKAR REDDY
18	BHARAT SANDEEP	44	A. NAGA PHANI
19	M. KIRAN KUMAR	45	SUKANYA
20	G. UMA SHANKAR	46	PRASANNA
21	G. ANANDA RAO	47	RAJA HANUMAN GUPTA
22	P. KALA DEVI	48	RAJENDRA KUMAR KALYANI
23	Smt RAMA LAKSHMI	49	MALLIKARJUN
24	Smt SUPRIYA RAO	50	NEELA KANTHAM
25	Smt RADHIKA	51	V. RAJESH
26	Smt ASHA	52	A. RAVI KUMAR

List of honour of our Members

In this section we like to present the list of outstanding deeds performed by our members which they have performed in their normal daily life as good Samaritans of this organization. We are proud to present them here to celebrate their deeds which we feel will elevate the image of our organization.

Durga Kumar: On the eve of republic day when everyone is indulged in the preparation for the event we have assigned the responsibility of escorting our Chief Guest to Mr Durga Kumar. On the way he found one man dying on the road and found everyone are just passing by, he immediately dialed 108 and called ambulance and waited there till it arrives so that he can hand over that man to them. But the ambulance people insisted that he should go along with them so he went with them till hospital. We all felt very happy for his compassion for fellow human being.

Kala Devi: It is her normal day, paying visits to doctors at KGH after her work she is about leave for home in mid afternoon then she found a girl in very dire condition, physically very weak. She enquired about her to ladies attending her, in the first instance she smelled something fishy. The next day she found that the girl alone, even the ladies who attended first day have abandoned her and doctors are attending her due to the involvement of some police case. It is at this juncture she displayed outstanding commitment and took the responsibility of the girl on her shoulder and ensures that girl is placed under safe custody.

Raja Hanuman Gupta: He works in a company exactly at the other end of our country where he cannot even understand what local people speak; he has proficiency neither in hindi nor in English but nothing seems to stop this young lad in going in to the hearts of many kids in Pratham who lovingly call guptaji, cannot stand to miss guptaji on Sundays. Gupta not only inspired our members but also he inspired many in his company and gives handsome donations to Pratham through Gupta. On the day of Independence Day pratham waited for about 2 hours to hoist the flag for Gupta, because kid at Pratham insisted for Gupta's presence, we see this rare gesture of honor is truly inspiring for all of us.

Basheer: It is another normal visit to Blind school by our Srujanavanian may be one of countless visits taken by our members if he left the blind school as it is. No , if it is true then I may not put this story here, he taken a special interest in blind kid called Ramana, that young lad also liked our Basheer, he came to visit him without the permission all the way to his home. This act of belligerence did not gone well with management of school so they have relieved him out of school. Basheer single handedly taken care of that kid, he didn't even inform us for many days.

Ravi Kumar.B : It is his joining day in his first job ,beginning of good days, full of flamboyance and joyous mood. But his mood did not failed to notice a man lying on the road somewhere near Jnanapuram area, with flies flying all around him. He noticed that man already died and he quickly acted by calling police and ensured that his body is cremated with due respects.